



PERSON SPECIFICATION

POST TITLE: Lead for Unlocking the Curriculum

ATTRIBUTES	DESCRIPTION	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> ◇ Teaching Qualification ◇ Recognised degree or equivalent ◇ Evidence of middle leadership training 	<ul style="list-style-type: none"> ✓ ✓ 	<ul style="list-style-type: none"> ✓
EXPERIENCE	<ul style="list-style-type: none"> ◇ A track record of successful teaching with evidence of enhancing student achievement ◇ Experience of successfully teaching across the whole ability range at KS3 and KS4 ◇ Experience of teaching students in KS5 ◇ Evidence of leadership experience ◇ Involvement in departmental self-evaluation ◇ Experience of utilising data analysis for effective intervention 	<ul style="list-style-type: none"> ✓ 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓
KNOWLEDGE	<ul style="list-style-type: none"> ◇ A thorough knowledge the statutory requirements of the subject ◇ A knowledge and understanding of the 'Everyone focused on learning' principles ◇ An understanding of how students learn effectively ◇ An understanding of what constitutes outstanding teaching 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ 	
PERSONAL QUALITIES	<ul style="list-style-type: none"> ◇ A genuine belief in the value of each child ◇ Excellent teaching skills and a willingness to improve further ◇ High levels of commitment, motivation and initiative ◇ Highly effective classroom management skills ◇ Excellent relationships with both students and staff ◇ Good communication skills, both written and oral ◇ Ability to lead and be part of a team ◇ A commitment to extra curricular activities ◇ A flexible approach to school life and someone who embraces change ◇ High personal standards and high expectations of themselves and others ◇ Sense of humour 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ 	

APPLICATION LETTER	<ul style="list-style-type: none"> ◇ The letter should be clear and concise with organised views ◇ The letter should address the requirements of the post and clearly indicate why you have applied for this position ◇ Application form should be fully completed and clearly legible 	<ul style="list-style-type: none"> <li style="text-align: center;">✓ <li style="text-align: center;">✓ <li style="text-align: center;">✓ 	
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Haslingden High School is committed to safeguarding and promoting the welfare of children and young people and takes its statutory duties and responsibilities in this context very seriously. We fully expect everyone working in or on behalf of the school to share our commitment. As such, this post is subject to satisfactory DBS clearance and references.