



Haslingden High School and Sixth Form

PERSON SPECIFICATION

POST TITLE: Subject Leader with responsibility to lead the Geography Department

ATTRIBUTES	DESCRIPTION	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> ◇ Teaching Qualification ◇ Recognised degree or equivalent in Geography or related subject ◇ Evidence of middle leadership training 	<ul style="list-style-type: none"> ✓ ✓ 	<ul style="list-style-type: none"> ✓
EXPERIENCE	<ul style="list-style-type: none"> ◇ A track record of successful teaching with evidence of enhancing student achievement ◇ Experience of teaching Geography across the whole ability range at KS3 and KS4 ◇ Experience of teaching Geography at KS5 ◇ Evidence of leadership experience ◇ Involvement in departmental self evaluation ◇ Experience of utilising data analysis for effective intervention ◇ Experience of organising fieldwork and trips both in the UK and overseas 	<ul style="list-style-type: none"> ✓ ✓ 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓
KNOWLEDGE	<ul style="list-style-type: none"> ◇ A thorough knowledge of the GCSE and National Curriculum requirements of the subject ◇ A knowledge of A Level requirements for Geography and an ability to teach at KS5 ◇ An understanding of current educational initiatives including national priorities and legislation ◇ An understanding of what constitutes outstanding teaching 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ 	
PERSONAL QUALITIES	<ul style="list-style-type: none"> ◇ A genuine belief in the value of each child ◇ Excellent teaching skills and a willingness to improve further ◇ High levels of commitment, motivation and initiative ◇ Highly effective classroom management skills ◇ Excellent relationships with both students and staff ◇ Good communication skills, both written and oral ◇ Ability to lead and be part of a team ◇ A commitment to extra curricular activities ◇ A flexible approach to school life and someone who embraces change ◇ High personal standards and high expectations of themselves and others ◇ Sense of humour 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ 	

		✓	
APPLICATION LETTER	<ul style="list-style-type: none"> ◇ The letter should be clear and concise with organised views ◇ The letter should address the requirements of the post and clearly indicate why you have applied for this position ◇ Application form should be fully completed and clearly legible 	<ul style="list-style-type: none"> ✓ ✓ ✓ 	

Haslingden High School is committed to safeguarding and promoting the welfare of children and young people and takes its statutory duties and responsibilities in this context very seriously. We fully expect everyone working in or on behalf of the school to share our commitment. As such, this post is subject to satisfactory DBS clearance and references.