Haslingden High School and Sixth Form

Haslingden High School is committed to safeguarding and promoting the welfare of children and young people and takes its statutory duties and responsibilities in this context very seriously. We fully expect everyone working in or on behalf of the school to share our commitment. As such, this post is subject to satisfactory DBS clearance and references.

Person Specification Form

Post Title – Teaching Assistant – Level 2b

Personal Attributes required (on the basis of the job description)	Essential	Desirable
Qualifications		
NVQ level 2 or above qualification – appropriate to the post (or equivalent)		✓
Level 2 or equivalent qualification English / Literacy and Mathematics / Numeracy		✓
Experience		
Experience of working with or caring for children of relevant age	✓	
Experience of working in a relevant classroom/service environment		✓
Experience of administrative work		✓
Experience of supporting students with challenging behaviour		✓
Experience of working with a student with visual impairment		✓
Knowledge / skills / abilities		
Ability to operate at a level of understanding and competence equivalent to NVQ Level 2 standard	✓	
Ability to relate well to children	✓	
Ability to work as part of a team	✓	
Good communication skills	✓	
Ability to supervise and assist students	✓	
Time management skills		✓
Organisational skills		✓
Knowledge of the concept of confidentiality	✓	
First Aid Certificate, or a commitment to undertake the training	✓	
Administrative skills		✓
Knowledge of Early Years Foundation Stage		✓
Good numeracy and literacy skills	`✓	
Ability to make effective use of ICT and a commitment to develop skills		✓
Flexible attitude to work	✓	
A knowledge and understanding of the needs of a student with visual impairment		✓
Other		
Commitment to undertake in-service development	✓	