



Haslingden High School and Sixth Form

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Dear applicant

I am delighted that you are interested in the post of **Cover Supervisor** at Haslingden High School. We have four cover supervisors in school, some of these have QTS but this is not a requirement of the role.

Haslingden High School is a high achieving, 11-18 comprehensive school, which enjoys an excellent reputation locally and beyond. The school is regularly, heavily over-subscribed for the 270 places available in Year 7 each year. We have a thriving sixth form with over 250 students studying mainly a range of Level 3 courses. We are a truly comprehensive school welcoming students of all backgrounds and abilities. Some of our students do face challenging circumstances at home, however our school provides a safe, calm, purposeful environment for students to learn and thrive. We have wonderful students who are proud to be part of our school; a committed, talented staff; excellent facilities and feel we can look to the future, however uncertain it currently appears, with confidence.

Our GCSE and A-Level results have been consistently strong in recent years. As these examinations were not sat by students in 2020, it is more appropriate to share with you the results from 2019 to give an indication of how our students perform in external examinations. In 2019 76% of our students left with a grade 4 or better in both English and maths, against a national average of 64%. In addition, 51% of all our students achieved a grade 5 in both English and maths, compared to a national average of 43%; in fact, 31% of all our students achieved a grade 5 or above, in every subject. Our Progress 8 score in 2019 was 0.19. We are very pleased with the number of higher grades our students achieved, with 22% of all GCSE grades awarded at grade 7 or better, with 248 grade 8s and 68 grade 9s. 31 students achieved at least one grade 9, in 15 different subjects, with 29% of all students achieving three or more 7 – 9 grades. Eleven students achieved grade 7 or above in all subjects studied, eight students averaged higher than a grade 8 and one student achieved a grade 9 in every subject. These higher grades are especially impressive given we have a grammar school in our district. We have a successful sixth form where students make excellent progress and most of them go on to university, the vast majority at their first choice of establishment. The results have been consistently strong, though we did have a blip in 2019; in 2020 all staff predictions throughout year 12 and 13 were that achievement in 2020 would be back to the normal levels enjoyed by students over the past seven years.

Cover Supervisors oversee the completion of set work and manage the behaviour of students in a classroom setting. No formal qualifications are required to undertake this role and so the main thing we are looking for in a Cover Supervisor is great 'people-management' skills. Someone with the ability to engage a class of students, and make sure they achieve the goals that have been set, through the work that has been left to be completed.

The successful candidate will play a key role within the School and we are seeking someone who is hard-working, committed, flexible and enthusiastic. Applicants should have excellent interpersonal, organisational and ICT skills, and be able to work effectively alone, or as part of a team.

The position will commence as soon as possible and is term-time only plus 3 Inset days.

If you are interested in this post, please complete the application form and return to kturner@haslingdenhigh.com by **Friday 13 November at 9.00 am**.

'Achievement for All'



You are also required to enclose a letter of application which outlines your relevant experience, the reason you have applied for the post and why you feel you are a strong candidate. Please limit your letter to no more than two sides of A4 paper, size 12 font.

Interviews are scheduled for **week commencing Monday 23 November**.

I look forward to receiving your application for this post.

Yours faithfully

Mark Jackson
Headteacher