



Haslingden High School and Sixth Form

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Dear Applicant

Thank you for your interest in the post of Teacher of Chemistry at Haslingden High School.

The Governors are seeking to appoint an enthusiastic, skilled and dynamic teacher to join our hard working, highly successful Science Faculty. The successful candidate should be well-qualified, with the vision and energy to inspire and motivate young people and colleagues alike. A commitment to extra-curricular provision is essential.

Haslingden High School is a high performing school and has an excellent reputation both locally and beyond. The school is significantly over-subscribed for the 270 places available annually in Year 7. We have wonderful students who are proud to be part of our school; a committed, talented staff and excellent facilities. We can look to the future, however uncertain it currently appears nationally, with confidence. We were inspected by Ofsted in June 2017 and they acknowledged the many significant strengths of the school.

Our GCSE results have been consistently strong in recent years. In 2019 76% of our students left with a grade 4 or better in both English and maths, against a national average of 64%. In addition, 50% of all our students achieved a grade 5 in both English and maths, compared to a national average of 43%; in fact 31% of all our students achieved a grade 5 or above, in every subject. We are very pleased with the number of higher grades our students achieved, with 22% of all GCSE grades awarded at grade 7 or better, with 248 grade 8s and 68 grade 9s. 31 students achieved at least one grade 9, in 15 different subjects, with 29% of all students achieving three or more 7 – 9 grades. Eleven students achieved grade 7 or above in all subjects studied, eight students averaged higher than a grade 8 and one student achieved a grade 9 in every subject. These higher grades are especially impressive given we have a grammar school in our district. We have a successful sixth form where students make excellent progress and most of them go on to university, the vast majority at their first choice of establishment.

A key element within our School Improvement Plan is ensuring the highest quality of teaching and learning. We seek to develop our students as successful, confident and independent learners who ultimately make outstanding progress and achieve very high standards. We have embraced the concepts behind co-operative learning, and have implemented a one-to-one device scheme whereby all students in Years 7-11 have access to their own iPads both within school and at home. The iPad scheme has had a transformational effect on both teaching and learning, though this is complemented by a wide range of teaching techniques and our students still use exercise books and paper.

Haslingden High School seeks to provide an outstanding all round education for our students. Whilst achieving fantastic examination results is one of our core aims, our remit is much wider. We endeavour to equip all our students with the skills for further study and the world of work; provide them with the tools to develop their own set of values and beliefs conducive to being a good citizen; and provide a very wide range of extra-curricular activities for students to develop their own interests and aptitudes.

The successful applicant will find caring, friendly and supportive colleagues, committed to providing the very best life chances for all our students.

We look forward to receiving your completed application form, together with a letter of application which should be no more than 2 sides. This should demonstrate how your skills, experience and vision make you a strong candidate for this very important position and clearly outline your track record of success. Closing date for applications is **Friday 18 September at 9.00 am.**

Yours sincerely

M Jackson
Headteacher